

GOVERNMENT OF ASSAM
DEPARTMENT OF PERSONNEL: PERSONNEL (B)

ABP 50/2006/Pt/ 182

Dated, Dispur, the 1st June 2015

OFFICE MEMORANDUM

At present, appointment on compassionate ground of the dependants of State Government employees who die in harness, or retire prematurely on being declared permanently incapacitated for service is governed by the provisions laid down in various OMs and government Notifications etc, issued from time to time such as the OM No 357/80/137 dated 9th September 1983, OM No 357/80/173 dated 3rd April 1990, OM No ABP 357/80/176 dated 3rd March 1992, OM No 357/80/Pt/42 Dated 23rd March 1992, ABP 141/94/17 Dated 1st February 1995, OM No 357/80/Pt/ 79 Dated 8th April, 1996, OM No ABP 357/80/Pt/87 dated Dispur the 6th March 1997, ABP 357/80/Pt/1-07 dated 17th February 2000, , ABP 50/2006/58 Dated 11th October 2006, ABP 357/80/Vol-1/ 303 Dated 2nd March 2009 and ABP 357/80/vol/314 Dated 1st October 2009. The Government have since some time past been considering the necessity of reviewing the provisions contained in the above quoted OMs orders etc. After careful revision of the matter, the Governor of Assam is now pleased to supersede all the earlier Office Memorandums, Notifications along with corrigenda and/or orders issued in the context of the said OMs and lay down the following principles and procedures to be followed while dealing with the issue of compassionate appointment to the dependent of a government servant who either (i) die in harness, or (ii) retire prematurely on being permanently incapacitated as declared by a certificate issued by State Level Standing Medical Board and receives invalid pension under the provisions of Rule 82 of the Assam Services (Pension) Rules 1969 or (iii) missing and whose whereabouts is not known for at least seven years. These Principles will be applicable to recruitment in all State Government Establishments with immediate effect.

For the purpose of these instructions, a Government servant means a Government servant appointed on regular basis and not one working on daily wage or casual or apprentice or on ad-hoc or contract or reemployment basis. However, the Confirmed work-charged staff will be covered by the term 'Government servant'

Autonomous Bodies/ Institutions including Municipal Corporations, Cooperative Institutions, Universities etc. under the control of the Government may adopt this policy or formulate such policies for compassionate appointments in their services on the lines of the compassionate appointment under Government. The Industries Department and the Public Enterprises Department will issue suitable directives to the various public sector undertakings for adopting such policy.

(1) Only one dependent family member of a Government servant appointed on regular basis- excluding one working on daily wage or casual or apprentice or ad-hoc or contract or re-employment basis- who die in harness or become incapacitated due to accidents suffered while on duty and is eligible to opt for invalid pension under relevant provision of Service Rule / Pension Code and/ or who is missing is eligible for making application for compassionate appointment provided in each case the Government servant has balance of minimum of 3 years of service .

(2) 'Dependent Family Member' means a person who was wholly dependent on the Government servant at the time of his death in harness or retirement on medical grounds, or missing, as the case may be and includes (a) spouse; or (b) son (including adopted son); or (c) daughter (including adopted daughter) or (d) brother or sister in the case of unmarried Government servant.



